

March 2, 2013

Faculty and Staff

Dear Colleagues,

It is my practice to send periodic letters to you to let you know about developments that affect the Daemen community, and this is another such communication.

I am continuing my visits to your offices and departments, and the experience has been exhilarating. I am learning much about the wonderful accomplishments and projects of our faculty and staff, and I am more convinced than ever that Daemen is a very special college. We are all fortunate to be part of this collegial community.

As you know, the "sequester" began on March 1. While this legislation will adversely affect all institutions of higher education because it slashes financial aid and federal funding of research, I am pleased to report that Daemen will not be affected this year. We have already drawn down this year's financial aid, so our students will not be affected. Our hope is that funding will be restored to these essential programs during the negotiations that will likely transpire over the next few weeks and that therefore next year's funding levels will not decrease.

In order to enhance transparency, openness, and inclusiveness, we have created a new advisory panel: the President's Leadership Advisory Council. This is a group representing many constituencies within Daemen that will meet monthly to exchange information and discuss important issues about our future. While I have a first-rate Cabinet to provide advice and guidance, this larger group will provide additional and multiple perspectives that will help ensure that all viewpoints are heard. The group will include the vice presidents, deans, a number of directors, the faculty senate president, the student association senate president, a staff representative, and the alumni association president.